



Candidate Pack



Programme Trainers- Wales (South or South West and North)

Location: Hybrid working- we are looking for two trainers to be based at our Wales hub and we are ideally seeking someone located in South or South West Wales and North.

Contract type: Full time (37.5) and Part time 22.5 hours considered, on a 12 month contract (with possible extension).

Salary: £30,250 FTE + all delivery-related travel covered

About us

At Money Ready (formerly MyBnk), we empower people with the knowledge and confidence to take charge of their financial futures. We teach practical money management skills through impactful financial education programmes - from budgeting and saving to investing.

Across all four UK nations, our team shares a passion for financial inclusion and a culture of innovation, inclusivity, and collaboration. If you're looking to make a meaningful difference while growing both personally and professionally, Money Ready could be the perfect fit for you.



Our vision

A financially fluent population.

Our mission

We bring the language of finance to life so that everyone can navigate their money with confidence, no matter where they start.



Our values

Young at heart, serious in intent.

Stories are the best means of education.

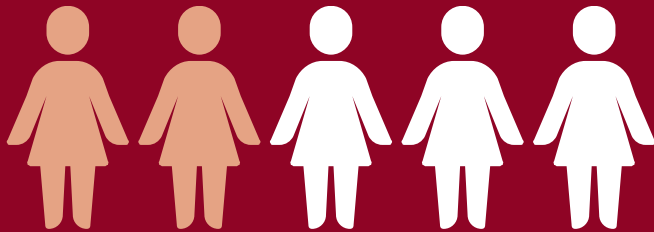
We live in the real world.

These values underpin all that we do - shaping how we support young people and adults, collaborate as colleagues, and deliver work that has lasting impact. Working at Money Ready means contributing to something meaningful, in an organisation that values both purpose and people.



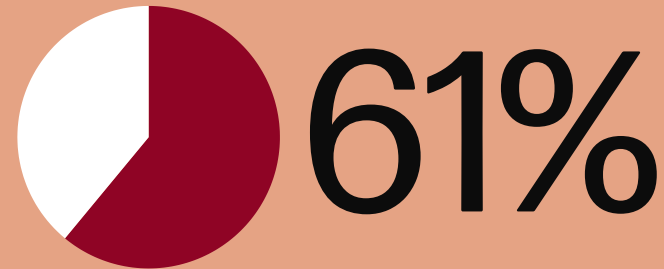
The need

Poor financial literacy is central to many problems people face today, including rising mental health issues, homelessness and unemployment. We're here to change that.



Only 40% of young people aged 16-24 feel confident managing their money, compared to 82% of over-64s.

Source: Financial Literacy and Entrepreneurial Skills, 2024, Money Ready & Visa



of young people do not recall receiving any financial education in school.

Source: Compare the Market and Money Ready, 2023

Our work across the UK

Money Ready continues to grow its national presence, delivering financial education across all four nations of the UK.

From rural Scotland to the south coast of England, and from communities across Wales to towns in Northern Ireland, our dedicated regional teams deliver in-person sessions tailored to local needs, alongside virtual options where appropriate.

During the 2023–24 academic year, we supported 52,960 individuals through our engaging and accessible financial education programmes - empowering people to build brighter financial futures.





Our strategy

Our 2024-2027 strategy 'Money: A Language for Life' outlines four strategic pillars:



Building habits



Expanding reach



Increased accessibility



Tackling inequality



Click or scan here

The role

This role delivers a range of dynamic and engaging financial education programmes to young people, adults, and professionals. As part of our Programmes and Delivery Directorate, our trainers are passionate about working with our participants. They are the front line of our work, representing Money Ready's exceptional programme quality across a variety of settings.

The role involves working with both children and adults across our suite of programmes and requires significant travel to our delivery locations throughout the area to deliver face-to-face sessions to diverse groups of learners. There will also be occasional requirements to deliver virtual sessions.

We are proud of the quality of trainers we hire and have a diverse team, including former primary and secondary teachers as well as youth workers. You will be joining an excellent team who really know their stuff, so there will be plenty of opportunities for you to learn and to provide feedback on how our programmes might be improved. You do not need to be a financial education expert already, we will provide full training on everything you need to know.



Key responsibilities:

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Programme Delivery

- Deliver Money Ready's suite of programmes in a variety of settings to support the delivery of our business plan and the Programme and Delivery Directorate's delivery plan.
- Deliver sessions in line with the Money Ready education and accreditation framework, ensuring learners are well-supported to achieve programme accreditation. Adapt your delivery to meet the needs and learning styles of diverse participants, often thinking on your feet and responding flexibly to what is happening in the room.
- Complete all Money Ready processes that support our delivery work. Invest in your own development by learning from colleagues and continuously refining your delivery skills. This will include taking part in our internal training opportunities.

Key responsibilities:

Programme Development

- Use your insight and experience to support the ongoing development of our programmes in a structured and thoughtful way, for example through content creation and refinement.
- Support Money Ready in engaging with young people to help shape and improve our programmes, as we continue to embrace a co-creation approach.
- Take ownership of adapting and developing programmes, ensuring they reflect the diverse needs of learners across the country and encouraging diversity of thought to thrive.
- Contribute to Money Ready's innovation as we explore new programme areas that help us further our mission.

Key responsibilities:



External Relations

- Build relationships with delivery partners across your patch.
- Proactively identify new opportunities to deliver our programmes or expand our work in new and innovative ways, with an initial focus on courses supporting vulnerable young adults.
- Be the best ambassador for our work to all external stakeholders including young people, delivery partners, politicians, funders, the press, the wider education community, local authorities and so on.

Working across Money Ready

- Work with colleagues across the country as we continue to develop and grow the organisation.
- Contribute to areas of the organisation beyond your immediate role, offering advice and support to colleagues in different teams and functions.
- Embed yourself fully within the organisation, recognising that our strategy and business plan are shared responsibilities, and that our culture is shaped both with you and by you.

Person specification:

You will need to show:

- Proven experience of delivering education, training, and/or outreach work.
- Proven experience of working with young people and/or adults, including those who are at risk or vulnerable.
- A strong understanding of the contexts and challenges faced by diverse young people and adults.
- Experience in contributing to curriculum development, design, evaluation, or delivery (experience in just one of these areas is sufficient).
- A clear commitment to your own learning and professional development.

Person specification:

Skills and abilities

- We are looking for someone who speaks Welsh and feels confident delivering sessions in the language (Highly Desirable).
- Able to support the development of Money Ready resources into Welsh (Highly Desirable).
- A confident and engaging delivery style.
- Ability to adapt your delivery approach to suit a range of contexts and learner stages, and to support learners in achieving accreditation.
- A skilled networker with a keen eye for opportunities, able to identify areas for potential growth for Money Ready.
- Strong relationship-building skills, with the ability to establish and maintain positive partnerships with delivery partners and host organisations.
- Able to work independently and autonomously, within the boundaries set by Money Ready and your manager.
- Proficient in Microsoft Office products, with experience of (or a willingness to learn) CRM systems — Money Ready uses Salesforce.

Person specification:

Knowledge

- An unwavering commitment to equality and diversity in all your work.
- Awareness and, ideally, an understanding of how social and situational factors impact the people we serve.
- A keen interest in the welfare of our learners.
- An understanding of the UK formal and/or informal education landscape.
- An understanding of the local area in which you live and work.
- An understanding of learning pedagogy. An understanding of the importance of monitoring and evaluation of programmes.
- To have achieved or be willing to work towards a level 3 AET or equivalent.





Benefits

- Flexible and hybrid working arrangements (role dependent)
- Enhanced annual leave
- Pension scheme
- Supportive family leave policies
- Wellbeing resources and initiatives
- Structured learning and leadership development
- Opportunities to learn from and collaborate with expert volunteers from our corporate partners



Information session

There will be an online information session with Liam O'Sullivan, on 29th October at 4pm.

[Click here to sign up.](#)

If you're unable to attend live, we still encourage you to register, as a recording will be shared with all registrants.

Important Dates:

- Deadline for applications: Monday 10th November
 - First round interviews (online): Tuesday 18th November
 - Second round interviews (in-person venue TBC): Wednesday 26th November (Please note candidates in North Wales will have the second round online also)
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How to apply

To apply for this role please:

1. Click [here](#) to access our vacancies site;
2. Enter your details and submit a CV and supporting statement (max. 2 pages) that outlines how you meet the criteria for the role and your interest in Money Ready.

We encourage applications in Welsh or English. While interviews for this post will take place in English, your Welsh application is equally valued.

If you require any adjustments throughout the recruitment process or have any other questions about the application process, please contact Money Ready HR at jobs@moneyready.org





Money Ready

Make money make sense

